

Coach Approach to ADAPTIVE LEADERSHIP



TRAINING OVERVIEW

Coach Approach to Adaptive Leadership is an innovative, skill-based workshop designed to embed a coaching mindset into everyday leadership.

What You'll Learn

This highly interactive two-day training is designed to:

- **Support others in feeling safe, seen, and heard** so they can be more confident and successful
- **Deepen critical thinking skills** and help you build those skills in others
- **Lead from a foundation of trust and partnership** rather than authority alone
- **Learn core coaching competencies:** Presence, engaged listening, clarifying/reflecting, empowering inquiry, collaborative feedback, and anchoring accountability
- **Build communication skills** that improve clarity and effectiveness across teams
- **Empower others with collaborative problem-solving** using real issues from your work and life (no role-plays!)
- **Bring The Coach Approach into day-to-day interactions with lasting impact**



Who Is This For?

Leaders at all levels committed to driving positive change:

- Front-line staff & supervisors
- Middle managers & program directors
- Team leads & change champions
- System coordinators working across agencies

Why Choose This Training?

Skills That Transfer Everywhere:

You'll learn through your own experience of coaching and being coached on real issues in your work and home life—not through role-plays or theory. We model the Coach Approach throughout, creating a trusting environment where you feel safe, seen, and heard.

Science-Backed Skills:

Grounded in neuroscience, you'll understand how we're hard-wired toward threats and make assumptions with limited data—then learn to improve your interactions based on this awareness.

Real Results:

- Enhance quality and outcomes of services for children, youth, and families
- Improve communication and collaboration across systems and agencies
- Build a culture of collaboration, commitment, and accountability

The Coach Approach to Adaptive Leadership is a proprietary framework of the Kagen Leadership Group.



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