

Adaptive Design Training

RETHINK PROBLEMS. REDESIGN SOLUTIONS.



TRAINING OVERVIEW

In today's rapidly evolving systems, leaders are increasingly asked to manage complexity, uncertainty, & resistance to change. The Adaptive Design Training Workshop offers a powerful framework to help teams & organizations move from reactive to strategic—designing real solutions that address root causes.

Through practical tools & real-time collaboration, your team will leave with a renewed sense of direction—and a plan to move forward.

KEY TAKEAWAYS:

In this training, your team will:

- Understand Adaptive Leadership & how to lead through uncertainty
- Identify systemic challenges using empathy & stakeholder insights
- Think differently through hands-on interpretation & ideation
- Design solutions by testing real interventions tailored to your organization
- Build transformation & momentum with actionable next steps

MEET LEADERSHIP & CHANGE MANAGEMENT EXPERT:

Mark B. Durgin is the President of Keystone Leadership Coaching, LLC, and an accomplished leader dedicated to empowering human service managers to build effective, burnout-free teams.

With over 20 years of experience in coaching and leadership development, Mark has partnered with professionals nationwide to foster collaborative and high-performing teams. His background includes directing statewide initiatives and facilitating organizational growth, bringing a wealth of expertise in training, adaptive leadership, and supporting complex systems change.

Mark specializes in executive coaching, training, and guiding professionals to unlock their full leadership potential, ensuring positive impact across communities, youth, and families.

