## Coach Approach to ADAPTIVE LEADERSHIP



Coach Approach to Adaptive Leadership is an innovative, skill-based workshop designed to embed a coaching mindset into everyday leadership.

## **KEY TAKEAWAYS:**

In this training, your team will:

- Understand Adaptive Leadership & how to lead through uncertainty
- Identify systemic challenges using empathy & stakeholder insights
- Think differently through hands-on interpretation & ideation
- Design solutions by testing real interventions tailored to your organization
- Build transformation & momentum with actionable next steps

Participants leave with actionable strategies to "change conversations, change relationships, change cultures, & change systems," creating more sustainable, responsive systems of care. Sessions are offered in two- or four-part formats—virtually or in person—to fit your team's learning needs.

## **MEET LEADERSHIP & CHANGE MANAGEMENT EXPERT:**

Mark B. Durgin is the President of Keystone Leadership Coaching, LLC, and an accomplished leader dedicated to empowering human service managers to build effective, burnout-free teams.

With over 20 years of experience in coaching and leadership development, Mark has partnered with professionals nationwide to foster collaborative and high-performing teams. His background includes directing statewide initiatives and facilitating organizational growth, bringing a wealth of expertise in training, adaptive leadership, and supporting complex systems change.

Mark specializes in executive coaching, training, and guiding professionals to unlock their full leadership potential, ensuring positive impact across communities, youth, and families.







