

Aligning Perspectives Training

BRIDGE DIFFERENCES. STRENGTHEN TEAMS. LEAD WITH PURPOSE.



TRAINING OVERVIEW

How do you move forward when everyone sees the problem differently? This skill-based training helps leaders navigate moments of conflict, confusion, or competing truths by inviting dialogue, fostering shared understanding, & aligning perspectives.

This series is designed for those who have completed The Coach Approach to Adaptive Leadership & want to go deeper. Whether you're managing diverse stakeholders or seeking to shift organizational dynamics, this experience will equip you to lead when alignment feels out of reach.

KEY TAKEAWAYS:

In this training, you will:

- Create environments where your team feels safe, seen, & heard
- Stay grounded in moments of disagreement or emotional triggers
- Apply tools to align differing truths & reframe challenges
- Build collective ownership through collaborative problem-solving
- Reinforce a culture of accountability & mutual respect
- Strengthen day-to-day leadership using the Coach Approach mindset

MEET LEADERSHIP & CHANGE MANAGEMENT EXPERT:

Mark B. Durgin is the President of Keystone Leadership Coaching, LLC, and an accomplished leader dedicated to empowering human service managers to build effective, burnout-free teams.

With over 20 years of experience in coaching and leadership development, Mark has partnered with professionals nationwide to foster collaborative and high-performing teams. His background includes directing statewide initiatives and facilitating organizational growth, bringing a wealth of expertise in training, adaptive leadership, and supporting complex systems change.

Mark specializes in executive coaching, training, and guiding professionals to unlock their full leadership potential, ensuring positive impact across communities, youth, and families.

